

Message from the CEO, William Teel, Jr.

1 Source Consulting, Inc. (1 Source Consulting) and Energy Enterprise Solutions, LLC (EES) entered 2007 with an unwavering sense of vision and purpose, focused on our customers mission and business requirements. Steadfast to our vision and purpose, is our continued dedication and service to our customers, employees and community. Our success is continually reflected in our honors and awards that celebrate our professionalism, diversity and achievements as one of the fastest growing minority owned businesses in the country. I want to thank all of you for your hard work and dedication during this critical first year of our Department of Energy (DOE) contract. Together, we have executed a seamless transition on the largest small disadvantaged business contract in DOE history. This milestone is true reflection of our ability to respond to our customers like a small business and to provide them with the financial strength and resources of a large company. I am very proud of your accomplishments and I appreciate your efforts to support our customers, grow our business, and serve our local communities through our outreach initiatives.



1 Source Consulting Recognized as Top Small Business in Maryland for Second Consecutive Year by DiversityBusiness.com



In recognition of the economic power of multicultural businesses, DiversityBusiness.com, the nation's leading multicultural Web site, recently named 1 Source Consulting as one of the top 50 small businesses in Maryland (Div50).

The Div50 is the 7th annual listing of Maryland's top 50 small businesses. Ranging in revenue size from \$1,500,000 to over \$156,000,000, the companies listed on the Div50 represent Maryland's top multicultural earners and challenge the long-held notion that a diversity-owned business is small or insignificant. Div50 members are sought after by major corporations wishing to increase spending with small businesses.

"How gratifying to be recognized for our hard work," said Kim Logan, President of 1 Source Consulting, Inc. "We are always honored to be on a list that acknowledges the professionalism and expertise of multicultural businesses."

The winning companies will be honored at a special awards ceremony at DiversityBusiness.com's 7th Annual Multicultural Business Conference taking place April 11 - April 13, 2007 at the MGM Mirage in Las Vegas, Nevada.

EES Germantown Office Moving Upward!

In December 2006 EES completed the build-out of 16,000 sq. ft. of office space on in Germantown, Maryland. This space consolidates into one location eighty-six contractor employees (EES and various subcontractors) who support five Department of Energy (DOE) organizations including the Office of the CIO, Office of Management, Office of Corporate Systems, Office of Health, Safety, and Security and the Office of Energy Efficiency and Renewable Energy. Within these organizations, eighteen DOE Subtasks are supported as well as three EES infrastructure organizations including: Business Development, Project Management Office, and Quality Assurance.

This consolidation from two office buildings into one will decrease lease costs to DOE and improve customer service to the DOE ITSS Contract by creating a software development/engineering lab environment.



EES Business Partners
(left to right) Amanda McGinniss, DVA; Pat Burnham, PBI; Katy Sheff, PBI; Joe Bocianski, Buch Construction; Jocelyn Copeland, EES

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Message from the President, Kim Logan

Outreach Partnership Programs Created with Local Organizations

The success EES and 1 Source have achieved in a short period of time serves as a reminder of how fortunate we are as a corporate community. As a result of this success, we are able to give back to those in our local communities who are less fortunate. One way we will do this is by creating outreach programs with local organizations devoted to community service. One of those organizations, St. Ann's Infant and Maternity Home, is profiled below. As the year progresses, we will provide updates on the work we are doing and the resources we are sharing with St. Ann's.



About St. Ann's

St. Ann's Infant and Maternity Home has provided a refuge for needy women and children in the Washington, DC area since 1860, when three Daughters of Charity, a religious community dedicated to helping the poor, established the city's first home for "foundlings" and single women "at their time of confinement in childbirth". From the start, St. Ann's opened its doors to the poor of all races and religions, a rarity in the 19th century.

Over the past 146 years, St. Ann's has continued to be a pioneer in developing programs to reach our city's most destitute women and children. In FY06, St. Ann's three residential programs provided a safe home and needed services to 305 vulnerable children and young mothers. Some were pregnant and parenting teens with nowhere else to turn. Others were children awaiting adoption or foster care placement, many of whom were in crisis because of mistreatment, neglect, homelessness, family emergency, or parental incarceration. Some of the children were handicapped or developmentally delayed youngsters receiving short-term respite care. In addition, the community day care program served 78 preschool children of area working families.

"Thank you for supporting St. Ann's. Your generosity and volunteer efforts enable us to provide a safe and warm home, filled with a spirit of love, sharing and caring for a child who has been a victim of abuse or neglect, or a teen mom struggling to make a better life for herself and her baby. Kindness and loving care are priceless gifts," said Sister Mary Bader, Administrator.

EES Germantown Office Moving Upward, Continued from Page 1

Through its close proximity to the DOE Germantown site, we can offer daily DOE internal mail delivery at this location which is also within walking distance to the DOE shuttle bus.

The build project spanned three months and was completed on budget and on schedule with the support from small businesses/industry partners, an integrated EES Project Engineering Team and their management worked together to plan and execute the network and voice engineering plans over several months before and during the build phase began. Their expertise in each of their function areas



Tracey Martin

was vital to the success of the project which was evidenced by all systems being operational when the first contractors moved in on Monday, November 27th. "The 2nd Floor Build-out project was a great success, the teams were awesome and we all worked together to make it happen," said Tracey Martin. "It was great working with all of the functional areas and I am happy to be a part of such an awesome group of people".

DOE Network/Voice Engineering support was provided by Dan Smith, Tracey Martin, Doug Wonnell, Bernie Werwinski, Ryan Sherry, Brian Adamski, and Andrey Stetsyuk. EES Network/Voice Engineering support was provided by Matt Cummings. DOE Helpdesk support was provided by Travis Walter, Mike Anderson, Michael Smith, Pete Ladesic, Greg Doan and John Miller. Our EES Infrastructure staff was also integral to the success of this project. The Procurement Office, Debbie Webb, Debbie Hildebrand, Marvin Wilson, and Fred Koogle supported the numerous procurement requests for equipment and supplies. Finance office support was provided by Jose Barillas.

Alternative workplace strategies were considered in the planning of this space and include workspace set aside for part-time employees, visiting vendors, and software engineering support. Training and Conference Center facilities are available in a twenty-four seat "Century Conference Center" and twelve seat Training/Conference Room. Both conference rooms provide DOE and EES network access for presentations and will support the Office of Health, Safety, and Security DISS/SSIMS subtask bi-annually required training and EES training as needed.

"I want to thank you all for your hard work and dedication," said William Teel, CEO of Energy Enterprise Solutions, LLC. "Together, we executed an extremely successful, seamless" transition.

The Diversity Corner

Our vision for diversity and equity is to create an inclusive work environment that is free from all forms of unlawful discrimination and harassment, and where people are valued for their diverse experiences, knowledge and abilities.

Be on the look out for quarterly diversity news and events!

Out and About

Here you will find information about new and exciting events in our contracts, kudos and positive feedback from customers, and special news about our employees.

1 Source Consulting Employee Receives Recognition from ATF

Writes an ATF Business Liaison Program Manager, “You may not be aware that Cathy Scott helped us improve and polish our products, and we greatly appreciate it! She has helped us to streamline our products, which our customers will greatly appreciate!”

Outstanding Service from HR

Michael Seigel, EES Help Desk Manager at DOE HQ, writes that in recent weeks he has faced many challenges including the loss of a valued employee to resignation and the loss of another due to health reasons. “Throughout these trials, I have received the best support I could possibly have ever hoped for. I’d like to take this time to name some of these people and the incredible level of support, professionalism, and compassion that they have put forth.” Sandy Armenta, Jack Beard, Tiffany de Ris, and Diane Jeffers “have made EES a great company, one I am happy to work for”.

Model of Excellence at DOE

Several members of the EES team kicked off the new year by working overtime to submit the BY 2008 Pass Back to the Office of Management and Budget. The Pass Back consists of updated Exhibit 53s on all DOE investments based on the President’s BY 2008 budget decisions. The team successfully completed the task a day early providing a model of excellence for 2007.

Certifications

Aaron Brooks, John Bullock, Howard Gershen, Judy Griffin, Jed Hickman, Laura Hobgood, Tom Monahan, Robin Munson, Alice Paxton, Dan Smith, and Travis Walter obtained Project Management Professional (PMP) Certification in 2006-2007.

Tony Blevins obtained his Microsoft Certified Systems Administrator (MCSA) certification in December 2006.

Promotions

Greg Doan was promoted in January to Director, Enterprise Service Center.

Travis Walter was promoted in March to Manager, CSC Help Desk.

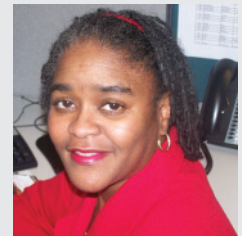
It’s a Boy!

We would like to congratulate Samuel Smith, Program Manager at ATF, and his wife on the birth of their baby boy weighing in at a whopping 8lbs 8 ½ ounces.

Another baby congrats to DOE Cyber Subtask Manager Calvin Brown and his wife for the birth of their son, Calvin T. Brown, Jr., on February 28, 2007.

Getting to Know You

“After 13 years with Pepsi Bottling Group as a receptionist/customer service rep/admin, I decided to join EES. My date of hire was January 16 as an Administrative Assistant. I know already I made a good choice to come aboard. The folks at EES are a pleasure to work with and I can tell that they share a commitment to providing our federal government with first-rate service.”



Sharon Smith

EES Presents IT Capabilities to Department of Homeland Security Buying Community

Energy Enterprise Solutions, LLC. (EES) and 50 other Information Technology (IT) vendors participated in the Department of Homeland Security (DHS) Enterprise Acquisition Gateway for Leading Edge Solutions (EAGLE) Networking and Outreach Symposium for the Department of Homeland Security Program. EES, as one of the awardees for the small business set-aside track of the DHS EAGLE contract, was invited to attend the Symposium.

The Symposium had several purposes: to have specific questions about the DHS EAGLE program answered by DHS procurement executives; to have Chief Information Officers (CIO) at the Department discuss their anticipated IT needs for the coming years; to give selected IT vendors an opportunity to present their capabilities to the buyers at the Department; and to facilitate networking conversations among vendors.

DHS EAGLE provides a full range of IT capabilities/solutions and emerging technologies for use by all U.S. Department of Homeland Security (DHS) agencies.



(left to right) Jennifer Beal (1 Source Consulting GWAC Program Management Office), Kim Logan (President), Theresa Dixon (DHS Acquisition Project Manager), Trisha Christian (EES Capture Manager)

Holiday Party

On a festive Friday evening in December, over two hundred 1 Source Consulting and EES employees and guests from the Washington Metropolitan area gathered for the first annual joint company holiday party, held at the Capital City Brewery in Washington, DC. With a casino night theme that provided a night filled with



Ebony Daniels (left) and Fatima Armstead (right) of EES

laughter and entertainment, employees and friends played and danced the night away while listening to live music provided by the AJQ Jazz Band. “Thank you to all the volunteers who help put this wonderful event together. I would like to personally thank Nancy St. Hilaire, Melissa Lara, Aleta Parker-Wood, and Bob Everett for an outstanding job putting this event together. It was a great time to enjoy a night with friends, family, and colleagues,” said Matt Collins, 1 Source Consulting EVP for Customer Relationship Management.

Washington Wins Super Bowl

On January, 13, 2007, at the Miami Orange Bowl Stadium in Miami Florida, Washington DC’s Semi Pro Football Team, DC Explosion won their first National Championship. Kenji Darby, Director of Corporate Communications- Outreach (EES) plays tight end for the Explosion. Previously, Mr. Darby played basketball and football at Penn State University where he earned his undergrad degrees and later his Master’s Degree in Education. “I want to thank my uncle for forcing me to lift weights, run laps, and do push-ups and sit-ups while other kids played video games.”

1 Source Consulting and EES Executives Give Holiday Gift of Appreciation

On behalf of the 1 Source Consulting and EES Executive leadership team, employees were offered a holiday ham, turkey, or two pies. Gifts that were not picked up were donated to Bread for the City in Washington, DC. The spirit of giving was also demonstrated by EES employees from DOE Germantown who donated their gifts to the Frederick Food Bank. EES Managers Christy and Bob Reagan transported the donated gifts for distribution to needy families. A special thanks to Bob Everett, Jocelyn Copeland, and Kenji Darby for making this event possible.

Community Outreach Program Provides Thanksgiving Meals to Those in Need

1 Source/EES purchased and distributed over 200 turkey baskets containing yams, 1 pecan and apple pie, a 2-liter bottle of soda, stuffing, and a 16 pound turkey. The turkey

Community Outreach

baskets were prepared by the High Point Farm catering company. Brian Giganti, Manager of High Point Farm, stated, “I enjoy helping the less fortunate and having the opportunity to put smiles on their faces.” The turkey baskets were distributed to three local Washington metropolitan philanthropic organizations: Prince George’s County Emergency Shelter, Bread for the City, and The Salvation Army of Alexandria, VA.



(left to right) Betty Waites, Director of Family Services, Salvation Army; Kenji Darby, EES Director of Communications-Outreach; Frances Augustine, Social Worker, Salvation Army

Community Outreach Program Sponsors Toy Drive to Support Children’s National Medical Center

1 Source Consulting/EES kicked off their annual “Toys for Tots” toy drive campaign on December 1 during the EES joint holiday party. All toy donations were donated to Children’s National Medical Center in an effort to support children in need of extra holiday cheer.



(left to right) Terry Orzechowski, Director of Volunteer Services; Nadia Rueda, Staff Assistant; Tina Lassiter, Manager of New Horizons; Mary Ellen Dolat, Volunteer Team Leader; Kristen Suzrez, Volunteer

The Insider is a quarterly newsletter published by the Business Services Marketing & Communications Group. For more information regarding any of the items contained in this newsletter, or to submit items for consideration for the next issue, please contact Kenji Darby, Director of Corporate Communications-Outreach, kenji.darby@eesllc.net.